

Regulations of the ESG Committee of Hanwha Corporation

CHAPTER 1. GENERAL PROVISIONS

Article 1. Purpose

The purpose of these Regulations is to set forth the matters necessary for the efficient operation of the ESG Committee (hereinafter referred to as “the Committee”).

Article 2. Scope of Application

Any matters related to the Committee shall be subject to the provisions of these Regulations unless otherwise specified by applicable laws and regulations, the Articles of Incorporation, or the Regulations of the Board of Directors.

Article 3. Authority

1. The Committee shall deliberate on matters related to the Company's ESG policies, and matters necessary for the Company's ethical management and compliance control; provided, however, the Board of Directors may re-examine the Committee's deliberation results.
2. The Committee may report the deliberation results to the Board of Directors.

Article 4. Relationship with the Board of Directors

The Committee is a deliberative body within the Board of Directors, and cannot replace the functions of the Board of Directors.

Article 5. Composition

1. The member(s) of the Committee (hereafter referred to as ‘member(s)’) shall be appointed and dismissed by the Board of Directors.
2. The Committee shall be composed of three (3) or more directors, of which two-thirds (2/3) or more shall be independent directors.
3. The term of office of the members is one (1) year, and they may be reappointed.

Article 6. Committee Chair

1. The Committee shall elect, from among the independent directors, one chairperson to represent the Committee.
2. The Committee Chair shall govern overall affairs of the Committee, and may delegate tasks to different members for the efficient operation of the Committee.
3. In the event the Committee Chair cannot preside over a meeting due to disease or overseas travel, etc., a member designated by the Committee through the method set forth in paragraph 1 shall serve as the acting Chair.

Article 7. Secretary

1. The Committee shall appoint a secretary.
2. The secretary shall tend to administrative matters of the Committee following the orders of the Committee Chair.

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CHAPTER 2. MEETINGS

Article 8. Type of meetings

1. The meetings of the Committee are made up of regular and extraordinary meetings.
2. The regular meeting of the Committee shall be held once every quarter.
3. The extraordinary meeting of the Committee shall be convened as deemed necessary.

Article 9. Authority to Convene

1. The Chair shall convene the meetings of the Committee. In the event the Chair cannot perform his/her duties due to an accident, the eldest member of the Committee shall convene the meeting.
2. Any member may request the Chair to convene a meeting by presenting an agenda and reason to convene. Where the Chair refuses to convene a meeting without good cause, the member who made the initial request may convene a meeting of the Committee.

Article 10. Process for Convening a Meeting

1. When convening a Committee meeting, a meeting date shall be decided before a meeting is called, and a notice by mail, FAX or phone, etc. shall be given to each member three (3) days prior to the meeting date.
2. The Chairman can convene a Committee meeting at any time without this notification process set forth in paragraph 1 if all members consent.

Article 11. Submission of Agenda

1. Each department within the Company may submit proposed agenda items to the secretary of the Committee, along with the reasons for the proposal, up to one (1) week before the Committee meeting.
2. The Committee secretary shall review the received proposals explained in the previous paragraph and submit them to the Committee as agenda items if they are within the scope of Committee deliberations under these regulations.

Article 12. Method of Resolution

1. A resolution of the Committee shall be adopted by the affirmative vote of a majority of the members present at such meeting where a majority of the total number of members are present. In such a case, the Committee may allow all or part of the members to participate in the resolution of the Committee meeting without being physically present by means of a communication system by which they may receive and transmit live audio communication, and any member participating in a Committee meeting in the above manner shall be deemed to be present in person at such meeting.
2. A member having special interests in relation to the resolution of the Committee shall not exercise his/her voting right. In such a case, the number of votes of the member who shall not exercise his/her vote shall not be included when calculating the number of votes of the members present.
3. The Board of Directors may re-examine the committee's resolution and carry out another resolution thereon.

Article 13. Matters for Resolution

Matters to be submitted to the Committee for resolution are as follows:

1. Review of in-house compliance control activities and deliberation on compliance management policies
2. Review of eco-friendly policy activities such as reduction of greenhouse gases and harmful substances, and deliberation on policy objectives
2. Review of activities to improve working conditions such as personal information protection, workplace safety

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management, and guarantee of gender equality, and deliberation on in-house human rights protection policies

3. Review of policy activities for performing social responsibilities such as fair competition, mutual cooperation, etc., and deliberation on policy objectives
4. Review of results of gathering shareholder opinions for enhancing shareholder value and deliberation on shareholder return policies
5. Other matters determined by the Committee or the Board of Directors as requiring review.

Article 14. Attendance of Parties Concerned

The Committee may, if deemed necessary, request the attendance of the Company's officers or employees or external personnel in the meetings to hear their opinions, and seek counsel from an expert at the Company's expense.

Article 15. Minutes

1. The Committee shall prepare minutes with regards to the proceedings of the Committee meeting.
2. The agenda items, summary of the proceedings, and the outcomes thereof shall be entered into the minutes.

Article 16. Revision or Deletion of the Regulations

Revision or deletion of these Regulations shall be determined by the resolution of the Board of Directors.

ADDENDA

Article 1. Enforcement Date

These regulations shall come into effect as of March 29th, 2021.

Article 2. Transitional Measures concerning Independent Directors

The amended provisions of Articles 4 and 5 shall come into effect on July 23rd, 2026.